



**INTERNATIONAL  
BROTHERHOOD  
OF ELECTRICAL  
WORKERS®**

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LONNIE R. STEPHENSON  
International President

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International  
Secretary-Treasurer

May 21, 2018

**VIA EMAIL**

To: All IBEW Local Union Financial Secretaries in the United States and Canada

Dear Sisters and Brothers:

The Delegates of the 39<sup>th</sup> IBEW International Convention, which was conducted in St. Louis, Missouri, during the week of September 19 through 23, 2016, approved several amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2019, there will be an increase of one dollar (\$1.00) for the IBEW Pension Benefit Fund (PBF) contribution, which applies to “A” members only. There will be no change in the per capita that is paid to the General Fund, and therefore, the rate for all “BA” members shall remain the same. The following rates will apply to the international office portion of all monthly dues payments for January 2019:

	<u>“A” Members</u>	<u>“BA” Members</u>	<u>“FP” – fee payers</u>
Per Capita:	\$19.00	\$19.00	\$19.00
Pension Fund:	<u>\$19.00</u>	Not Applicable	Not Applicable
Total:	\$38.00	\$19.00	\$19.00

In accordance with Article IX of the *IBEW Constitution*, \$19.00 per month from each member will be deposited in the General Fund, and the additional amount paid by “A” members (\$19.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 39<sup>th</sup> International Convention are summarized below:

Effective Date:	1/1/2017	1/1/2018	1/1/2019	1/1/2020
Per Capita:	\$18.00	\$19.00	\$19.00	\$20.00
Pension Fund:	<u>\$18.00</u>	<u>\$18.00</u>	<u>\$19.00</u>	<u>\$19.00</u>
Total:	\$36.00	\$37.00	\$38.00	\$39.00

Members who pay their dues in advance must be charged the appropriate rate. Please notify all members in your local union concerning this dues increase. In addition, you must also notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make





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arrangements to update their software to ensure that the most current version of LaborPower Express, or LaborPower software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the international office in a timely manner.

With best wishes, we are

Fraternally yours,

Lonnie R. Stephenson  
International President

Kenneth W. Cooper  
International Secretary-Treasurer

LRS/KWC:smw

Copy to All International Vice Presidents

All International Executive Council Members

All International Executive Assistants and Directors

All International Representatives

All Local Union Business Managers